

Sustainability Policy

Intent

Club Holiday Resorts FCSWC is committed to achieving best practice environmental and social sustainability at all of its resort locations. We respect our relationship with our local communities, and the natural environment and its ecosystems, and recognise that a sustainable environment is central to our lives and our work.

The aim of our Environmental Sustainability Policy is to:

- Implement and monitor sustainable actions and improvements within each of our resorts
- Make positive contributions to the local communities surrounding our resorts.
- Communicate sustainability initiatives internally and externally

Scope

This policy and associated procedures apply to all directors, staff and contractors working for the FCSWC and its three NSW resorts; Riverside Urunga, Seaside Fingal Bay, and Haven Sussex Inlet.

Policy

Club Holiday Resorts commits to the following principles and practices:

- Monitoring and managing our environmental performance with establishment of a Green Team.
- Complying with relevant Australian Commonwealth, State and Local environmental policy, practices, regulations and legislation, and tourism legislation and guidelines.
- Incorporating local Aboriginal culture, stories, and/or language into each of our resorts.
- Reducing the consumption of natural resources in daily operations, including water, paper, and energy, and providing information to guests to empower them to reduce consumption.
- Maximising the recycling of resources, providing recycling information to guests, and reducing waste including eliminating the use of one use plastics where possible by replacing with reusable and biodegradable options.
- Disposing of waste appropriately, including e-waste.
- Lowering our carbon emissions by sourcing products and services locally where possible.
- Communicating this policy to all employees, contractors and other stakeholders, as well as making this policy available to the general public.
- Environmentally sustainable principals to be incorporated in the design of all future building and renovations to conserve resources such as water, power, and to minimise emissions and waste.
- Installation of solar energy, reduced-emission hot water systems, and EV Charging at resorts.

This policy will be reviewed annually.

Last review: 6th June 2023